RESOLUTE SECURITY

EMPLOYMENT APPLICATION — SECURITY OFFICER

LSBPSE #00000 · (504) 555-0100 · jobs@resolutesecurityla.com

Complete every section in ink and sign both signature blocks. Return the finished application to jobs@resolutesecurityla.com, bring it to your interview, or ask about openings at (504) 555-0100. Incomplete applications cannot be processed. Resolute Security, LLC is an equal opportunity employer.

1. PERSONAL INFORMATION

LAST NAME _____ FIRST NAME _____ MIDDLE _____

STREET ADDRESS _____ APT _____ CITY _____

PARISH / COUNTY _____ STATE _____ ZIP _____ HOW LONG AT THIS ADDRESS _____

MOBILE PHONE _____ ALTERNATE PHONE _____ EMAIL ADDRESS _____

Are you 18 or older? ☐ Yes ☐ No

If applying armed, are you 21 or older? ☐ Yes ☐ No ☐ N/A

Are you legally authorized to work in the United States? (Proof of identity and work authorization is required on hire.) ☐ Yes ☐ No

2. POSITION APPLIED FOR

Position: ☐ Unarmed officer ☐ Armed officer ☐ Mobile patrol ☐ Event security ☐ Supervisor

Status: ☐ Full-time ☐ Part-time ☐ Either ☐ On-call / fill-in

DESIRED PAY RATE _____ DATE AVAILABLE TO START _____ REFERRED BY / HOW YOU HEARD ABOUT US _____

3. AVAILABILITY

Check every shift you can reliably work. Post assignments are made from this grid.

	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Day (7a–3p)	☐	☐	☐	☐	☐	☐	☐
Swing (3p–11p)	☐	☐	☐	☐	☐	☐	☐
Night (11p–7a)	☐	☐	☐	☐	☐	☐	☐

HOURS PER WEEK WANTED _____ DO YOU HAVE RELIABLE TRANSPORTATION? (Y/N) _____ VALID DRIVER'S LICENSE # / STATE _____

4. LOUISIANA SECURITY REGISTRATION (LOUISIANA STATE BOARD OF PRIVATE SECURITY EXAMINERS)

Louisiana requires every security officer to be registered with the Louisiana State Board of Private Security Examiners (LSBPSE) and to complete board-required training. Armed officers must additionally hold a current firearm certification and re-qualify as the Board requires. If you are not yet registered, we will guide you through the process — answer honestly.

Are you currently registered with the LSBPSE as a security officer? ☐ Yes ☐ No

REGISTRATION / CARD NUMBER _____ EXPIRATION DATE _____ DATE FIRST REGISTERED _____

Do you hold a current LSBPSE firearm certification (armed registration)? ☐ Yes ☐ No

FIREARM CERTIFICATION NUMBER | LAST QUALIFICATION DATE | INSTRUCTOR / RANGE

Has any security, law-enforcement, or professional license or registration of yours ever been denied, suspended, or revoked? ☐ Yes ☐ No

If yes, explain fully:

5. EXPERIENCE, TRAINING AND MILITARY SERVICE

YEARS OF SECURITY EXPERIENCE | YEARS OF LAW-ENFORCEMENT / MILITARY EXPERIENCE | HIGHEST GRADE COMPLETED

SCHOOL / COLLEGE AND CITY | DIPLOMA / GED / DEGREE

Certifications held: ☐ CPR / First aid ☐ AED ☐ Fire watch ☐ CPI / de-escalation ☐ Taser / OC ☐ Guard card (other state)

BRANCH OF MILITARY SERVICE (IF ANY) | DATES | TYPE OF DISCHARGE

6. WORK HISTORY — MOST RECENT FIRST (3 EMPLOYERS, 5 YEARS)

Account for all time, including gaps and self-employment. Louisiana security employers verify employment history; omissions are the most common reason an application is rejected.

Employer 1

COMPANY NAME | SUPERVISOR | PHONE

ADDRESS (CITY, STATE) | JOB TITLE | PAY

FROM (MM/YY) | TO (MM/YY) | DUTIES

REASON FOR LEAVING | MAY WE CONTACT? (Y/N)

Employer 2

COMPANY NAME | SUPERVISOR | PHONE

ADDRESS (CITY, STATE) | JOB TITLE | PAY

FROM (MM/YY) | TO (MM/YY) | DUTIES

REASON FOR LEAVING | MAY WE CONTACT? (Y/N)

Employer 3

COMPANY NAME | SUPERVISOR | PHONE

ADDRESS (CITY, STATE) | JOB TITLE | PAY

FROM (MM/YY) | TO (MM/YY) | DUTIES

REASON FOR LEAVING _____ MAY WE CONTACT? (Y/N) _____

May we contact your current employer before an offer is made? ☐ Yes ☐ No

7. REFERENCES (NOT RELATIVES, AT LEAST ONE PROFESSIONAL)

REFERENCE 1 — NAME	RELATIONSHIP	PHONE	YEARS KNOWN
REFERENCE 2 — NAME	RELATIONSHIP	PHONE	YEARS KNOWN
REFERENCE 3 — NAME	RELATIONSHIP	PHONE	YEARS KNOWN

8. BACKGROUND DISCLOSURE

State law and Board rules require a criminal background check for every security officer, and armed officers are held to a stricter standard. A conviction record does not automatically disqualify you: we consider the nature of the offense, how long ago it occurred, rehabilitation, and its relationship to the duties of the job, consistent with applicable law. Do not include sealed or expunged records, or arrests that did not result in conviction where the law prohibits their consideration. Falsifying this section is grounds for immediate disqualification or termination.

Have you ever been convicted of, or pleaded guilty or no contest to, a felony? ☐ Yes ☐ No

Have you been convicted of a misdemeanor involving violence, theft, dishonesty, weapons, or controlled substances in the last 7 years? ☐ Yes ☐ No

Are there any criminal charges currently pending against you? ☐ Yes ☐ No

Are you subject to any protective order, or prohibited by state or federal law from possessing a firearm? ☐ Yes ☐ No

If you answered yes to any of the above, give the offense, date, court, and disposition:

_____

_____

9. CONSENT TO BACKGROUND CHECK AND VERIFICATION

I authorize Resolute Security, LLC and its agents to obtain and verify information about me for employment purposes, including a criminal-history and consumer-report background check, driving record, employment and education verification, professional references, and the status of my LSBPSE registration and firearm certification. I authorize former employers, schools, agencies, and references to release information about me and release them from any liability for doing so. I understand a separate Fair Credit Reporting Act disclosure and authorization will be provided before any consumer report is obtained, and that I may request a copy of any report received. I consent to pre-employment and post-incident drug screening as a condition of employment.

APPLICANT SIGNATURE _____ PRINTED NAME _____ DATE _____

10. APPLICANT CERTIFICATION

I certify that the answers and statements in this application are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation is grounds for refusal to hire or for immediate termination, whenever it is discovered. I understand that this application is not a contract of employment, that employment with the company is at will and may be terminated by either party at any time, with or without cause or notice, and that only a written agreement signed by an owner may alter that status. I understand that employment is conditioned on LSBPSE registration and on satisfactory completion of the background check and drug screen described above.

APPLICANT SIGNATURE _____ DATE _____

EQUAL EMPLOYMENT OPPORTUNITY: Resolute Security, LLC is an equal opportunity employer. We do not discriminate in hiring, assignment, pay, promotion, discipline, or termination on the basis of race, color, religion, sex (including pregnancy, sexual orientation, and gender identity), national origin, age (40 or older), disability, genetic information, veteran status, or any other characteristic protected by federal or Louisiana law. Reasonable accommodation for the application process is available on request.

OFFICE USE ONLY: Received _____ Reviewed by _____ Interview _____ LSBPSE verified _____ Background _____ Decision _____